



10 Things you need to know...

.....about educator evaluation, 2014-2015

1. Recent changes in state law allow for [less frequent evaluation options](#) for teachers rated skilled or accomplished, along with other optional changes to the educator evaluation process. See answers to [Frequently Asked Questions](#) for more information.
2. Districts may choose one of two evaluation frameworks:
 - The [traditional](#) (50 + 50) or the [alternative framework](#) (42.5 + 42.5 + 15).
3. Districts using the alternative framework may choose [one ODE-approved alternative component](#) for 15 percent of the rating: student surveys, student portfolios, teacher self-evaluations or peer review evaluations.
4. The Look-up Table for compiling teacher and principal summative ratings will be replaced with a simple formula. Look for more information about the formula in September.
5. Student growth scores of '1' and '2' are now considered **below** expected growth.
6. While the department still recommends a minimum of two student learning objectives, districts may have just one now, as long as they have a second student growth data point.
7. The department updated the electronic Teacher and Principal Evaluation System (eTPES) for the 2014-2015 year and will make a training video available soon on the [eTPES Help page](#).
8. Districts are not required to evaluate teachers with approved leaves of absence for 50 percent or more of the year, or teachers whose notice of retirement is board-approved by Dec. 1.
9. Principals will soon find new guidance for [principal student learning objectives here](#).
10. The Ohio Department of Education will be conducting random reviews of districts' evaluation processes.